**Character Development**

At the Enquire Learning Trust we aim to develop children’s learning both in school and when outside in the community. We believe children need the skills and attitudes that are required to be successful in the modern world. We want the children to feel confident and secure in their abilities, and in the contributions they can make to the wider community.

We want our children to be resilient, confident and caring. We encourage children to take responsibility and to recognise the times where they can help others by taking part in activities both inside and outside of school.

**The Building Blocks of Developing Character**

There are four building blocks that we believe are key to the children developing good character:

Participation Taking part in activities both inside and outside school

Learning Showing determination and confidence in their academic abilities

Leadership Leading people in order to achieve a goal

Service Helping others to achieve goals

Children at the Enquire Learning Trust will have opportunities to take part in activities which will demonstrate all of these characteristics. Children will be guided by staff to take part in activities in school and in the community.

The progress the children make will be recorded and measured using a set of criteria. The information in this booklet has suggestions and tips for how the children can develop their skills, knowledge and understanding under each characteristic. There are so many activities to choose from – so all children in school will have something which they can access and that will interest them. There are also opportunities for children and families to think of their own ideas and present these to the school.

Character development activities can be completed at any time. They can be done as a group, as a family, in school, at weekends or in the school holidays.

If children complete activities under each heading they will be rewarded with certificates and badges. There will be school and trust – wide celebrations for the children and parents will be invited along to take part in character development ceremonies.

As the children complete tasks and activities, they will progress through the criteria:

* **Level 1 - Specialist**
* **Level 2 - Expert**

**Building Block 1: Participation**

Participation involves the children being involved in activities in school beyond the classroom.

There are many opportunities for children to extend their learning and to take part in exciting activities in and around school.

Here are the criteria for achieving Participation Awards:

Level 1

1. Take part in a before or after school club for at least a term.
2. Take part in a whole – school event
3. Help others to run a school event
4. Support another child in school
5. Achieve a recognised award from school or local club.

Level 2

1. Take part in an event with other schools in the local area or regional/ National event
2. Help others to run a large event in school
3. Support other children for a period of a term or more
4. Complete tasks set for different subjects e.g artist of the month, PE challenges
5. Achieve a nationally recognised award
6. Represent the school at a community event.

**Appendix 1: Suggested challenges for ‘Participate’ at Manchester Road**

Specialist: Children need to complete 3 challenges to achieve this award.

1. Take part in a before or after school club for at least a term

Challenges may include the following:

* Join a sports club and attend for a term
* Participate in clubs available in school such as sketch club or chess club
* Take part in the school choir

1. Take part in a whole – school event

Challenges may include the following:

* Participate in a school sporting event or competition
* Participate in an open evening or event where visitors are invited
* Make suggestions and ask questions during school council meetings
* Take part in a sponsored event for charity
* Perform in a class assembly for an audience
* Take part in the school debating club
* Take part in ‘Artist of the Month’ activities

1. Help others to run a school event

Challenges may include the following:

* Help to set up the school sports day/ sketch club/ chess club
* Assist staff in organising a charity event – through DSP or otherwise
* Help to set up the hall for the annual art gallery
* Take responsibility for setting up the hall ready for assemblies

1. Support another child in school

Challenges may include the following:

* Become a reading buddy
* Act as a PPP ambassador
* Assist in the Playground leaders program
* Organise an even for other children in school
* Produce learning and materials to help others in school e.g posters/ resources for use in lessons

Expert: Children need to complete 3 challenges to achieve this award.

1. Take part in an even with other schools in the local area or regional/ National event

Challenges may include the following;

* Participate in a local, regional or national competition
* Captain a school team for a period of a term
* Captain a team at a local, regional or national event
* Participate in a local/ regional or national event in any subject

1. Help others to run a large school event

Challenges may include the following:

* Be involved in the planning of a whole – school charity event
* Assist the teachers in organising school events such as the school fair, art gallery, open evening, assemblies.

1. Support other children for a term or more

Challenges may include the following:

* Become a sports ambassador
* Lead a team of playground leaders
* Lead a team of reading buddies
* Prepare resources for other children to use in any subject
* Deliver a lesson or subject to other children

1. Complete tasks set for different subjects

Challenges may include the following:

* Complete the monthly art challenge
* Take part in science week
* Complete extra learning outside of the classroom
* Take part in weekly PE challenges and report these to the PE teacher

1. Achieve a nationally recognised award

Challenges may include the following:

* Take part in the JAZZ Duke of Edinburgh award
* Achieve a nationally recognised award for out – of school activities: i.e scouts/ dancing/ rugby/ football/ musical instrument.

1. Represent the school at a community Event

Challenges may include the following:

* Take part in a sporting event with a school team
* Sing as part of the choir at a community venue/ take part in Sing up!
* Attend the annual Tameside lantern festival
* Participate in the DSP sporting event

Building Block 2: Learning

Learning involves the children making progress in their knowledge, progress and attainment. These can be gained both in and out of school.

Here are the criteria for achieving the Learning Award

Level 1

1. Have attendance of 96% or above for two years
2. To receive formal recognition for learning and behaviour in school
3. Receive a subject award for progress or effort
4. Reach or exceed targets in at least 2 subjects
5. Learn to master a new skill
6. Achieve a recognised level or award in music, dance or sport
7. Join an academic club in school for at least a term

Level 2

1. Have attendance of 96% or above for three years or more
2. To receive formal recognition for learning in school twice or more in a year
3. Match or exceed targets in 3 subjects in an academic year
4. Receive a principal’s award for learning
5. Make a contribution to a lesson

Appendix 1: Suggested challenges for ‘Learning’ at Manchester Road

Specialist: Children need to complete 3 challenges to achieve this award

1. Have attendance of 96% or above for two years
2. To receive formal recognition for behaviour and learning in school

Challenges may include the following:

* Receive super learning Hero Award for learning or behaviour once in a year
* Receive any gold card award in one year
* Reach the extraordinary zone a minimum of 3 times in a term
* To be championship winner or runner up 3 times in a term

1. Receive a subject award for progress or effort.
2. To reach set targets in at least 2 subjects
3. Learn to master a new skill

Challenges may include the following:

* Joining a club you have never taken part in before and attending for at least a half term – these could include sports, chess, computing, dance, music
* Become a playground leader or playground mentor and take part for at least a year
* Complete a skills activity for PE
* Join a club outside school that has never been done before

1. Achieve a recognised level or award in music, dance or sport

Challenges may include the following:

* National swimming awards
* Dance qualifications/ exams
* National gymnastic awards

1. Join an academic club in school for at least a term

Challenges may include the following:

* Join chess, sketching, football, athletics club

Expert: Children need to complete 3 challenges to achieve this award

1. Have achieved 96% attendance for 3 years or more
2. To receive formal recognition for learning in school twice or more in a year.

Challenges may include the following:

* Receive super learning Hero Award for learning or behaviour twice in a year
* Receive any gold card award twice in one year
* Reach the extraordinary zone a minimum of 5 times in a year
* To be championship winner or runner up 5 times in a year

1. Match or exceed targets in 3 subjects in an academic year.
2. Receive a principal’s award for learning
3. Make a contribution to a lesson

Building Block 3: Leadership

Leadership is about the children being able to lead challenges and take responsibility for completing a task. The skills of leadership allow children to develop essential attributes for all aspects of life.

Here are the criteria for achieving Leadership Awards:

Level 1

1. Lead a warm up session or DNA in a lesson
2. Help to lead playground leader training
3. Support an event in school
4. Lead one aspect of a school event
5. Stand for a leader in a school position e.g librarian, school council

Level 2

1. Lead an assembly or presentation
2. Lead a club or activity for a half term with adult supervision
3. Take a role of responsibility in school

Appendix 1: Suggested challenges for ‘Leadership’ at Manchester Road

Specialist: Children need to complete 3 challenges to achieve this award

1. Lead a warm – up in a lesson or a DNA

Challenges may include the following:

* Help to make and deliver part of a lesson such as a PE warm up, DNA in mathematics, telling the story at the end of the day.

1. Help to lead playground leader training
2. Support and event in school

Challenges may include the following:

* Making posters or leaflets for a school event
* Planning a charity event
* Taking part in the planning of an art gallery, assembly, sprting event, library event, book event
* Leading a team at a school fair
* Organising an event for other children in school

1. Lead one aspect of a school event:

Challenges may include the following:

* Taking part in parents evening or open evening
* Presenting to new parent about the advantages of being part of MRPA

1. Stand for a leader in a school position

Challenges may include the following:

* Stand for a school council position
* Become a playground leader or playground mentor
* Become a sports ambassador
* Be chosen for a PPP ambassador position

Expert: Children need to complete 3 challenges to achieve this award

1. Lead an assembly or presentation

Challenges may include the following:

* Run an e – safety assembly, take part in new parents meetings, present to others about a topic of interest

1. Lead a club or activity for a half term with adult supervision

Challenges may include the following:

* Becoming a librarian team leader
* PPP ambassador leader
* School council leader

**Building Block 4: Service**

Service is about the children helping others in the school community or wider community. This may be helping groups to achieve goals or to show care and consideration for others.

Here are the criteria for the Service Award

Level 1

1. Raise money for a charity or organise a charity event
2. Take part in a community event in school or outside of school
3. Volunteer time to spend supporting others
4. Organise an event that helps others
5. Contribute to the service and maintenance of the academy building or surroundings
6. Achieve an award for contributing to a group in the school or wider community

Level 2

1. Raise over £100 for a charity
2. Mentor a group of children in school for a half term
3. Help to organise a significant event in school or in the wider community.

**Appendix 1: Suggested Challenges for ‘Service’ at Manchester Road**

Specialist: Children need to complete 3 challenges to achieve this award

1. Raise money for charity or organise a charity event.

Challenges may include the following:

* Organise a small charity event with a small group of people.
* Organise a charity collection such as shoe box appeal/ toy collection
* Organise a collection for a homeless charity
* Take part in a sponsored challenge

1. Take part in a community event in school or

Challenges may include the following:

* Take part in a school or out of school competition
* Take part in school tours – showing new parents around school with a member of staff
* Take part in interviews for school staff
* Represent the school as part of a team

1. To volunteer time to spend supporting others

Challenges may include the following:

* Volunteer to run a club for younger children for a half term
* Volunteer to run a stall at a school fair
* Volunteer to take part in a food collection bank at school
* Volunteer to come to school and help set up the classroom/ breakfast club on a regular basis
* Act as a paired reader or reading buddy for younger children in school

1. Organise an Event that helps others

Challenges may include the following:

* Organise an inter – form competition eg: spelling bee, TTRS, subject quiz
* Organise adverts/ videos for a school event
* Help to monitor the reading stars and present the awards in assembly
* Organise a live debate in school
* Organise the production of part of the weekly newsletter

1. Contribute to the service and maintenance of the academy building or surroundings

Challenges may include the following:

* Help to put up a display in the classroom or public areas
* Collect litter and tidy up academy grounds
* Help dinnertime staff to clear away

1. Achieve an award for contributing to a group in the school or wider community

Challenges may include the following:

* Trophies or awards from a school or local club
* Acknowledgement of making a contribution in the wider community

Expert: Children need to complete 2 challenges to achieve this award

1. Raise over £100 for a charity
2. Mentor a group of children in school for a half term

Challenges may include the following:

* Becoming a reading buddy for a term or more
* Being a playground leader for a term or more
* Help out in the lunch club or breakfast club for a term or more

1. Help to organise a significant event in school or in the wider community.